#### \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	e 2021 calendar year, or tax year beginning $$ APR $$ $$ $$ $$ $$ $$ $$ $$ $$ $$	ding M	AR 31, 2022				
В	Check if	C Name of organization		D Employer identifi	cation number			
а	pplicabl	STARLIGHT THEATRE ASSOCIATION OF KANSAS						
Г	Addre	SS CITY, INC.						
F	Name chang			44-05520	79			
F	Initial return		om/suite	E Telephone numbe				
F	Final	4600 STARTICHT BOAD	om, outo	816-363-7827				
	⊥return. termir ated			G Gross receipts \$	29,133,927.			
	Amen	ded rangag ctmy mo 6/132		H(a) Is this a group re				
F	Applic			for subordinates				
	pendi	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in				
		empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or □	527		list. See instructions			
		te: NWW. KCSTARLIGHT. COM	021	H(c) Group exemption				
		organization: X Corporation	Vear o		M State of legal domicile; MO			
	art I	Summary	L TEAT C	m tormation. ±55±  r	M State of legal dofficile. 110			
	1	Briefly describe the organization's mission or most significant activities: STARLIC	СИТ Г	THEATRE IS 1	OEDTCATED			
Ö	'	TO PRODUCING, PRESENTING AND PROMOTING AN E						
Activities & Governance	_							
ēr	1	Check this box if the organization discontinued its operations or disposed of the graphs of the graphs bady (Part VI, line 1s)		ı	56			
é		Number of voting members of the governing body (Part VI, line 1a)			55			
જ		Number of independent voting members of the governing body (Part VI, line 1b)			325			
ies		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			110			
ΞΞ		Total number of volunteers (estimate if necessary)			0.			
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
	D	Net unrelated business taxable income from Form 990-T, Part I, line 11	······					
		0 17 17 17 17 17 17 17 17 17		Prior Year 2,711,727.	Current Year 18,488,892.			
e	I .	Contributions and grants (Part VIII, line 1h)						
evenue		Program service revenue (Part VIII, line 2g)		122,092.	9,174,038.			
Rev		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		184,309.	369,934.			
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,285.	-69,281.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,026,413.	27,963,583.			
	l	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	22,698.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,088,847.	4,797,446.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		125,667.	118,450.			
ă	b	Total fundraising expenses (Part IX, column (D), line 25)  725,660		2 105 212	10 060 500			
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,185,248.				
	I .	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,399,762.	15,199,333.			
	19	Revenue less expenses. Subtract line 18 from line 12		-3,373,349.	12,764,250.			
Net Assets or Find Balances				inning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		<u>23,183,770.</u>	43,695,119.			
TAS P	21	Total liabilities (Part X, line 26)		4,564,562.	12,348,639.			
		Net assets or fund balances. Subtract line 21 from line 20		18,619,208.	31,346,480.			
	art II	Signature Block						
		lities of perjury, I declare that I have examined this return, including accompanying schedules and			knowledge and belief, it is			
true	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which p	preparer l	nas any knowledge.				
		O'contract of the contract of		Data				
Sig	n	Signature of officer		Date				
Her	е	MANDI WRIGHT, VP OF FINANCE/CFO						
		Type or print name and title	1.5	oto I -	DTIM			
		Print/Type preparer's name Preparer's signature		ate Check C	PTIN			
Paid		KEVIN ENSMINGER KEVIN ENSMINGER	[0]	9/29/22 self-employ				
	arer	Firm's name RSM US LLP		Firm's EIN ▶	42-0714325			
Use	Only	Firm's address 4622 PENNSYLVANIA AVE, STE 1100						
		KANSAS CITY, MO 64112		Phone no.81	6-753-3000			
May	the II	RS discuss this return with the preparer shown above? See instructions			X Yes No			

Form 990 (2021)

. u	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:  SEE SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	X Yes No
_	If "Yes," describe these new services on Schedule O.	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes A No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	
4-	revenue, if any, for each program service reported.  (Code:) (Expenses \$ 5 , 183 , 819 • including grants of \$ ) (Revenue \$)	3 11/ 059 v
4a	(Code:) (Expenses \$	3,114,039.
4b	(Code:) (Expenses \$3,423,741. including grants of \$) (Revenue \$)	2,833,251.
4c	(Code:) (Expenses \$	2,924,839.
	Other program services (Describe on Schedule O.) (Expenses \$ 816,493. including grants of \$ 22,698.) (Revenue \$ 308,1	69.)
4e	Total program service expenses ► 12,563,600.	Form <b>990</b> (2021)

44-0552079 Page **3** 

# Form 990 (2021) CITY, INC. Part IV Checklist of Required Schedules

			Yes	NO_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		3,7
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			\ <del></del>
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
10	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10		10	х	
11	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	25	
11	as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	· · · · · · · · · · · · · · · · · · ·	11a	х	
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	1114		$\vdash$
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	115		<del></del>
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		<b>.</b>	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	├─
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del>                                     </del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<sub>v</sub>
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	İ	X

Form 990 (2021) CITY, INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		х	
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22	Λ	
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			,,
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			₩.
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		x
350	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	55a		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35.0		
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 46	-		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		Х	
	(gambling) winnings to prize winners?	1c	Δ.	I

Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 325 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с **d** If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069

Page 6 Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 56 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 55 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website \_\_\_ Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records MANDI WRIGHT - 816-363-7827 4600 STARLIGHT ROAD, KANSAS MO 64132

44-0552079

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	organization compensate (C)								<b>(F)</b>	
(A) (B)  Name and title Average				Pos	رر ition	1		( <b>D</b> ) Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
Name and the	hours per	(do not check more than on box, unless person is both a						compensation	compensation	amount of
	week			nd a director/trustee)				from	from related	other
	(list any	tor						the	organizations	compensation
	hours for	direc				- G		organization	(W-2/1099-MISC/	from the
	related	tee o	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee		1099-NEC)		and related
	below	ividua	itutio	Officer	emp.	hest o	Former			organizations
	line)	lnd	lns	JJ0	Ke	e Hig	For			
(1) RICHARD BAKER	40.00							205 425	0	02 775
PRESIDENT & CEO	40.00	Х		Х				395,435.	0.	83,775.
(2) CYNTHIA JEFFRIES	40.00			,,				170 000	0	07 500
VP OF MARKETING & SALES	40.00			Х				172,030.	0.	27,593.
(3) DEBRA CHURCHILL	40.00			,,				142 010	0	10 700
VP OF OPERATIONS	40.00			Х				143,210.	0.	19,793.
(4) WILLIAM WAUGH	40.00			₩.				120 102	0	10 442
VP OF CONCERTS & IT (5) MANDI WRIGHT	40.00			Х				128,193.	0.	18,442.
(5) MANDI WRIGHT  VP OF FINANCE & CFO	40.00			х				119,061.	0.	27 440
(6) ALEXANDER JONES	40.00			_				119,001.	0.	27,440.
VP OF COMMUNITY ENGAGEMENT	40.00			х				110,289.	0.	30,144.
(7) LINDSEY ROOD-CLIFFORD	40.00							110,205.	0.	30,144.
VP OF PHILANTHROPY	40.00	-		х				111,139.	0.	23,478.
(8) KENT ANDEL	40.00									23,173
VP OF PRODUCTION				х				100,445.	0.	25,701.
(9) MARK FORTINO	1.00							,	-	
CHAIR		Х		х				0.	0.	0.
(10) ORA REYNOLDS	1.00									
FORMER CHAIR		Х		Х				0.	0.	0.
(11) MICHAEL NGUYEN	1.00									
SECRETARY		Х		Х				0.	0.	0.
(12) ROBERT BARNES	1.00									
VICE CHAIR - FINANCE		Х		Х				0.	0.	0.
(13) HOWARD COHEN	1.00									
VICE CHAIR - PHILANTHROPY		Х		Х				0.	0.	0.
(14) LESLEY ELWELL	1.00									
VICE CHAIR - EMPLOYEE EXPERIENCE		Х		Х				0.	0.	0.
(15) AUGIE HUBER	1.00									
VICE CHAIR - FACILITIES		Х		Х				0.	0.	0.
(16) ELISE JONES	1.00							_	_	_
VICE CHAIR - YOUNG FRIENDS OF STARLI	4.55	Х		Х				0.	0.	0.
(17) CHARLIE SHIELDS	1.00									_
VICE CHAIR - GOVERNMENT AFFAIRS		Х		Х				0.	0.	<b>0.</b>

CITY, INC. 44-0552079 Page 8 Form 990 (2021) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC/ from the Highest compensated Imployee related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations ey employee 1099-NEC) and related below organizations line) 1.00 (18) NANCY WHITWORTH VICE CHAIR - COMMUNITY ENGAGEMENT Х X 0. 0. 0. (19) SABRINA WIEWEL 1.00 X X 0. VICE CHAIR - MARKETING 0. 0. (20) CHELSEY CHANEY 1.00 X FORMER VICE CHAIR - YOUNG FRIENDS OF Х 0. 0. 0. (21) AVIVA AJMERA 1.00 DIRECTOR X 0. 0. (22) DENISE BADE 1.00 DIRECTOR Х 0. 0. 0. (23) KEVIN BARTH 1.00 DIRECTOR Х 0. 0. 0. (24) CHARLES BATTEY 1.00 Х 0. 0. 0. DIRECTOR (25) ROBERT BERNSTEIN 1.00 0. DIRECTOR 0. 0. (26) BECKY BLADES 1.00 0. DIRECTOR 0. 0. 1,279,802. 256,366. 0. 1b Subtotal 0.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

c Total from continuation sheets to Part VII, Section A

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		_X_
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		X

0.

0.

256,366.

1,279,802.

#### **Section B. Independent Contractors**

d Total (add lines 1b and 1c)

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
LIVE NATION WORLDWIDE - MUSIC, 9348 CIVIC		
CENTRE DRIVE, BEVERLY HILLS, CA 90210	CONCERT PROMOTER	1,742,965.
GRANDE EXPERIENCES PTY, LTD.		
BERTIE STREET, PORT MELBOURNE, AUSTRALIA	TOURING EXHIBIT	1,134,022.
INQUEST MARKETING		
9100 WARD PKWY, KANSAS CITY, MO 64114	MARKETING	693,685.
LEGENDS MUSIC LLC		
61 BROADWAY, STE. 2400, NEW YORK, NY 10006	CONCESSIONS	451,738.
MUNY-MUNICIPAL THEATRE ASSOCIATION		
1 THEATRE DRIVE, ST. LOUIS, MO 63112	PRODUCTION	418,097.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization   12		

Form 990 CITY, 3									44-055	2079
Geotion A. Omocro, Birectoro,		est (		,	(E)					
<b>(A)</b> Name and title	Average hours		9					<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) WENDY BURGESS	1.00	.,						0	_	0
DIRECTOR	1 00	Х						0.	0.	0.
(28) SHIRLEY BUSH HELZBERG DIRECTOR	1.00	х						0.	0.	0.
(29) JEFF CARSON	1.00									
DIRECTOR		х						0.	0.	0.
(30) CINDY CIRCO	1.00							•	•	0.
DIRECTOR	1.00	х						0.	0.	0.
(31) DIANNE CLEAVER	1.00	25						•	•	•
DIRECTOR		х						0.	0.	0.
(32) MICHAEL CONDON	1.00									
DIRECTOR		Х						0.	0.	0.
(33) JAMES DAWSON	1.00									
DIRECTOR		Х						0.	0.	0.
(34) STEVE DOYAL	1.00									
DIRECTOR		Х						0.	0.	0.
(35) PEGGY DUNN	1.00									
DIRECTOR		Х						0.	0.	0.
(36) NIKKI EMISON	1.00	]						_	_	_
DIRECTOR		Х						0.	0.	0.
(37) ED ENYEART	1.00	1						_		_
DIRECTOR		Х						0.	0.	0.
(38) ANITA GORMAN	1.00	1						_		_
DIRECTOR		Х						0.	0.	0.
(39) GREG GRAVES	1.00	1						_		_
DIRECTOR		Х						0.	0.	0.
(40) AMY GUERICH	1.00	ļ								
DIRECTOR	1 00	Х						0.	0.	0.
(41) HEATHER HALL	1.00	<b>∤</b>							•	
DIRECTOR	1 00	Х						0.	0.	0.
(42) JACQUES HASSEN	1.00	٠,,						_	0	•
DIRECTOR	1 00	Х						0.	0.	0.
(43) KARA HENDON	1.00	·						_	_	0
DIRECTOR	1 00	Х						0.	0.	0.
(44) ROBERT HINGULA DIRECTOR	1.00	х						0.	0.	^
	1.00	Δ.	$\vdash$					U •	U •	0.
(45) JENNY HOUSLEY	1.00	х						0.	0.	0.
DIRECTOR (46) MARY JORGENSEN	1.00	^	$\vdash$					<b>U</b> •	U •	<b>U</b> •
DIRECTOR	1.00	х						0.	0.	0.
		- 41						. U .	U .	U .

Form 990 CITY, INC. 44-0552079

Form 990 CITY,										2079
Part VII   Section A. Officers, Director	rs, Trustees, Key Er	nplo	yee	s, an	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(D)	(E)	(F)							
Name and title	ame and title Average							Reportable	Reportable	Estimated
	hours	(cl	heck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	١.				yee		the	organizations	compensation
	(list any	recto				)d me		organization	(W-2/1099-MISC)	from the
	hours for	or director	e e			ated		(W-2/1099-MISC)		organization
	related	ustee	trust		e	suad				and related
	organizations below	ual tr	ional		ploye	tcom				organizations
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
/45) 73 GV VIDINIDA	,	-	=	0	×	Ξ.	H			
(47) JACK KENNEDY	1.00	٠,,							_	
DIRECTOR	1 00	Х						0.	0.	0 .
(48) MICHAEL KNECHT	1.00								_	
DIRECTOR	1 00	Х						0.	0.	0 .
(49) MIKE LANNING	1.00	ļ								
DIRECTOR		Х						0.	0.	0.
(50) ROOSEVELT LYONS	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(51) MICHAEL MORRISSEY	1.00									
DIRECTOR		Х						0.	0.	0 .
(52) JOHN MURPHY	1.00									
DIRECTOR		Х						0.	0.	0.
(53) DEAN NEWTON	1.00									
DIRECTOR		X						0.	0.	0 .
(54) TERRY O'TOOLE	1.00									
DIRECTOR		Х						0.	0.	0.
(55) GREG REID	1.00									
DIRECTOR		Х						0.	0.	0.
(56) TERRY RYNARD	1.00									
DIRECTOR		Х						0.	0.	0.
(57) DANIEL SCHULTE	1.00									
DIRECTOR		Х						0.	0.	0.
(58) CHRIS STINE	1.00									
DIRECTOR		Х						0.	0.	0.
(59) ANGELO TROZZOLO	1.00	<u> </u>						•	• • •	
DIRECTOR		Х						0.	0.	0.
(60) MARK VAN DYNE	1.00	<u> </u>						•	•	
DIRECTOR		х						0.	0.	0.
(61) VENESSA VAUGHN WEST	1.00							•	•	
DIRECTOR	1100	х						0.	0.	0.
(62) SCOTT WAGNER	1.00	22						0.	<u> </u>	
DIRECTOR	1.00	Х						0.	0.	0.
(63) CAROLYN WATLEY	1.00	- 22						0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(64) RUSS WELSH	1.00	Λ	$\vdash$	$\vdash$				· ·	<b>U</b> •	
DIRECTOR	1.00	Х						0.	0.	0.
(65) EDY WHITLEY	1.00	Δ		$\vdash$				· ·	<b>U</b> •	
DIRECTOR	1.00	Х						0.	0.	_
DIRECTOR		^		$\vdash \vdash$				U •	U •	0.
	<u> </u>	1								
								i .		i

Page 9

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Unrelated Revenue excluded Total revenue Related or exempt from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns ..... 1a 1b **b** Membership dues ..... c Fundraising events ..... 562,158. 1c d Related organizations 1d 11,296,400. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 6,630,334. 1f g Noncash contributions included in lines 1a-1f 18,488,892. h Total. Add lines 1a-1f **Business Code** 2 a TICKET SALES 711110 7,370,963. 7,370,963. Program Service Revenue b PARKING/CONCESSIONS 711110 1,135,058. 1,135,058. SPONSORSHIPS 711110 434,438. 434,438. d PRODUCTION REVENUE 711110 225,154. 225,154. EDUCATION REVENUE 711110 8,425. 8,425. f All other program service revenue ..... 9,174,038. g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 196,275 196,275. Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 1,225,002. assets other than inventory b Less: cost or other basis 1,051,343. Other Revenue and sales expenses 7b c Gain or (loss) \_\_\_\_\_\_\_7c 173,659. 173,659. 173,659. d Net gain or (loss) 8 a Gross income from fundraising events (not 562,158. of including \$ contributions reported on line 1c). See Part IV, line 18 43,440. 119,001. **b** Less: direct expenses -75,561 -75,561. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities  $\triangleright$ 10 a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold ..... c Net income or (loss) from sales of inventory **Business Code** 11 a MISCELLANEOUS REVENUE 6,280, 711110 6,280. b d All other revenue 6,280, e Total. Add lines 11a-11d 27,963,583. 9,180,318. 294,373 Total revenue. See instructions 12

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (**D**)
Fundraising (A) Total expenses Do not include amounts reported on lines 6b. Program service expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 22,698. 22,698. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 1,165,788. 590,369. 400,234. 175,185. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 2,645,221. 1,975,922. 460,870. 208,429. 7 Pension plan accruals and contributions (include 397,227. 69,280. 327,947. section 401(k) and 403(b) employer contributions) 314,767. 200,612. 79,034. 35,121. Other employee benefits 9 274,443. 193,734. 54,133. 26,576. 10 Payroll taxes Fees for services (nonemployees): Management 504. 504. Legal 39,298. 39,298. Accounting Lobbying 118,450. 118,450. Professional fundraising services. See Part IV, line 17 27,428. 27,428. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 555,962. 536,932. 19,030. column (A), amount, list line 11g expenses on Sch O.) 1,062,272. 1,058,526. 758. 2,988. Advertising and promotion 12 56,740. 40,147. 13,400. 3,193. 13 Office expenses Information technology 14 134,933. 134,933. Royalties 15 365,726. 326,789. 38,537. 400. 16 Occupancy 163,881. 119.875. 28,007. 15,999. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 1,386,355. 1,170,222. 216,133. Depreciation, depletion, and amortization 22 102,127. 102,127. 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 4,425,290. 4,425,290. SHOW COSTS COST OF GOODS SOLD 778,697. $\overline{778},697.$ 322,896. 303,824. SUPPLIES 5,561. 13,511. 267,064. 33,030. d REPAIRS & MAINTENANCE 234,034. 571,566. 381,716. 64,546. 125,304. e All other expenses 15,199,333. 12,563,600. 1,910,073. 725,660. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

CITY, INC. 44-0552079 Page 11 Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 262,058. 370,542. 1 Cash - non-interest-bearing 60,419. 14,966,070. 2 Savings and temporary cash investments 5,209,123. 1,900. Pledges and grants receivable, net 3 3 557,412. 663,089. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 39,800. 49,321. Inventories for sale or use 8 624,392. 387,480. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 36,523,833. b Less: accumulated depreciation 10b 24,290,170. 12,973,133. 12,233,663. 10c 8,481,458. 8,755,047. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 700,000. 108,125. Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 206,308. 229,549. Other assets. See Part IV, line 11 15 15 23,183,770. 43,695,119. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 788,188. 884,962. Accounts payable and accrued expenses 17 17 18 18 Grants payable 3,776,374. 11,463,677. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 4,564,562. 12,348,639. 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 

X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 15,943,937. Net assets without donor restrictions 27 23,339,530. 27 Net assets with donor restrictions 2,675,271. 8,006,950. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form **990** (2021)

31,346,480.

43,695,119.

18,619,208.

23,183,770.

32

33

32

33

#### STARLIGHT THEATRE ASSOCIATION OF KANSAS

Form 990 (2021) CITY, INC.

orm	1990 (2021) CITY, INC.	44-	-0552079	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	27,963		
2	Total expenses (must equal Part IX, column (A), line 25)	2	15,199		
3	Revenue less expenses. Subtract line 2 from line 1	3	12,764		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	18,619		
5	Net unrealized gains (losses) on investments	5	-36	, 9'	<u>78.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			<u>0.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	31,346	, 48	<u> </u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	-		_	
	Act and OMB Circular A-133?		3a	X	<u> </u>

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2021)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

STARLIGHT THEATRE ASSOCIATION OF KANSAS

OMB No. 1545-0047

**Employer identification number** 

Open to Public

CITY INC 44-0552079 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 CITY, INC. 44-0552

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	ı					
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and stop						<b>&gt;</b>
	tion C. Computation of Public					т т	
	Public support percentage for 2021 (li		•	* * * * * * * * * * * * * * * * * * * *		14	%
	Public support percentage from 2020					15	%
16a	33 1/3% support test - 2021. If the o	-					<b>.</b> —
	<b>stop here.</b> The organization qualifies a		-				
D	33 1/3% support test - 2020. If the o						<b>▶</b> □
47~	and <b>stop here.</b> The organization quali					and line 14 is 1004	
ı/a	10% -facts-and-circumstances test						
	and if the organization meets the facts				•	vi now the organiz	.au011
L	meets the facts-and-circumstances test	-	•		-	170 and line 15 :- :	
a	10% -facts-and-circumstances test	_					1U70 UI
	more, and if the organization meets the				-		ightharpoonup
10	organization meets the facts-and-circu		-		•		
ΙÓ	Private foundation. If the organization	п ини пот спеск а	box on line 13, 16	a, 100, 1/a, 0r 1/k	o, check this box a	nu see instructions	· <b>P</b>

Schedule A (Form 990) 2021

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, picase comp	icto i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	(-)	(2)	(5) =	(=, ====	(5) = 5 = 1	(,, , , , , , , , , , , , , , , , , , ,
	include any "unusual grants.")	1268795.	505,307.	1484739.	2711727.	18488892.	24459460.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	19382615.	861,907.	17227788.	122,092.	9174038.	46768440.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	20651410.	1367214.	18712527.	2833819.	<u> 27662930.</u>	71227900.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons			88,054.	80,039.	601,759.	769,852.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
,	Add lines 7a and 7b			88,054.	80,039.	601,759.	769,852.
	Public support. (Subtract line 7c from line 6.)				, , , , , , , ,		70458048.
Se	ction B. Total Support						•
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6	20651410.	1367214.	18712527.	2833819.	27662930.	71227900.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	222,311.	636,636.	257,593.	162,534.	196,275.	1475349.
t	Unrelated business taxable income (less section 511 taxes) from businesses		•			,	
	acquired after June 30, 1975	222,311.	636,636.	257 502	160 524	106 275	1475349.
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	222,311.	030,030.	231,393.	102,534.	190,275.	14/3349.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	91,655.	24,116.	54,697.	8,285.	6,280.	185,033.
13	Total support. (Add lines 9, 10c, 11, and 12.)	20965376.	2027966.	19024817.	3004638.	27865485.	72888282.
14	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3) organization	on,
							<b>&gt;</b>
Se	ction C. Computation of Publi	ic Support Per	centage				
15	Public support percentage for 2021 (I	ine 8, column (f), di	vided by line 13, o	column (f))		15	96.67 %
	Public support percentage from 2020					16	96 <b>.</b> 97 %
Se	ction D. Computation of Inves	stment Income	Percentage			г	
	Investment income percentage for 20					17	2.02 %
	Investment income percentage from					18	2.28 %
19a	33 1/3% support tests - 2021. If the						
k	more than 33 1/3%, check this box as 33 1/3% support tests - 2020. If the	=	-	•	• •		
	line 18 is not more than 33 1/3%, che	ck this box and sto	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	
20	Private foundation. If the organization	on did not check a l	oox on line 14, 19	a, or 19b, check th	is box and see ins	tructions	<b>&gt;</b>

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
Зс		
4a		
<del>4</del> a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
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9b		
9с		
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44-0552079 Page 5

	t IV   Supporting Organizations (continued)			ago <b>o</b>
	1.1 C C (GOMENTAGO)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		<u> </u>
360	tion 6. Type it Supporting Organizations		V	
4	More a majority of the avagainstian's divertous by twisters duving the tay year also a majority of the divertous		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
	,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in.	struction	· ·	N <sub>0</sub>
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	·			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

### STARLIGHT THEATRE ASSOCIATION OF KANSAS

44-0552079 Page 6 CITY, INC. Schedule A (Form 990) 2021 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 0.035. 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 1 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions)

5

6

Schedule A (Form 990) 2021

5

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

_	dule A (Form 990) 2021 CITY, INC.			4	4-0552079	Page 7
Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations <sub>(continue</sub>	ed)		
<u>Secti</u>	on D - Distributions				Current Ye	ar
_1_	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
_3_	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	8	3		
_4_	Amounts paid to acquire exempt-use assets			4		
_5_	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
_6_	Other distributions (describe in Part VI). See instructions.			6		
_7_	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
_9_	Distributable amount for 2021 from Section C, line 6			9		
<u>10</u>	Line 8 amount divided by line 9 amount			10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution: Pre-2021	s	(iii) Distributab Amount for 2	
_1_	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2021					
<u>a</u>	From 2016					
b	From 2017					
c	From 2018					
d	From 2019					
е	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
<u>h</u>	Applied to 2021 distributable amount					
<u>i</u>	Carryover from 2016 not applied (see instructions)					
<u>j_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
<u>a</u>	Applied to underdistributions of prior years					
b	Applied to 2021 distributable amount					
c	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j					
	and 4c.					
_8_	Breakdown of line 7:					
	Excess from 2017					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
e	Excess from 2021					

Schedule A (Form 990) 2021

#### STARLIGHT THEATRE ASSOCIATION OF KANSAS

44-055<u>2079 Page 8</u> CITY, INC. Schedule A (Form 990) 2021 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

132028 01-04-22 Schedule A (Form 990) 2021

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Nama	of the	organization
ıvame	or the	organization

STARLIGHT THEATRE ASSOCIATION OF KANSAS CITY, INC.

Employer identification number

44 - 0552079

Organization type (check one):					
Filers of	:	Section:			
Form 99	0 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)( 3) (enter number) organization			
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
	nly a section 501(c)(7	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
X	ū	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special	Rules				
	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.			
	contributor, during literary, or educatio	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.			
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year				
answer "	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).				

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990) (2021)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>10,000,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$3,000,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$878,082.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$394,419.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ <u>125,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ <u>115,900.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$106,110.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$100,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$97,263.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$ 75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$56,213.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$55,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$53,450.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$ 52,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$51,236.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$34,940.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$34,735.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$31,350.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$31,613.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$31,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$ 29,713.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$ 27,280.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$ 25,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$ 23,852.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$ 22,025.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$ 20,620.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$\$	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$19,029 <b>.</b> _	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
43		\$18,275.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
44		\$17,755.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
45		\$17,711.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
46		\$17,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
47		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
48		\$16,138.	Person X Payroll Noncash (Complete Part II for	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$15,775 <b>.</b>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$15,426.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$ 15,035.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$15,000 <b>.</b> _	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$ 14,735.	Person X Payroll   Noncash   (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$14,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$14,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$ <u>13,750.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$13,421 <b>.</b>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$13,029 <b>.</b>	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$12,080	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$11,985.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$ <u>12,590.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
67			Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
68			Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
69			Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
70			Person X Payroll  Noncash  omplete Part II for  ncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
71			Person X Payroll  Noncash  omplete Part II for  ncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
72		1 '	Person X Payroll	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
73		\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
74	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
75	- Hamo, address, und En 1 1	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
76	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
77	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
78_	Name, audiess, and ZIF + 4	\$ 9,620.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$9,103.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$9,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82		\$9,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$8,779.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$8,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
85			Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
86			Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
87			Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
88			Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
89			Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
90			Person X Payroll Noncash (Complete Part II for		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
91		\$6,275.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
92		\$6,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
93		\$6,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
94		\$6,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
95		\$5,978.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
96		\$5,870.	Person X Payroll Noncash (Complete Part II for		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$5,870.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98		\$5,785.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$5,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
100		\$5,750.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101		\$5,735.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102		\$5,590.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$5,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104		\$5,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105		\$5,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
106		\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107		\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108		\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$5,235.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110		\$5,205.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111		\$5,181.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
112		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
116		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
118		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

**Employer identification number** 

Name of organization

STARLIGHT THEATRE ASSOCIATION OF KANSAS 44-0552079 CITY, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

STARLIGHT THEATRE ASSOCIATION OF KANSAS CITY, INC.

**Employer identification number** 44-0552079

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac	· ·	-
	for charitable purposes and not for the benefit of the donor or		
Da	impermissible private benefit?		YesNo
Pai			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio	`	
	Preservation of land for public use (for example, recreat	· —	f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
•	Preservation of open space		-f
2	Complete lines 2a through 2d if the organization held a qualifi- day of the tax year.	ed conservation contribution in the form	Held at the End of the Tax Year
_			
_	Total paragraphists by appear ration assements		-
b	Total acreage restricted by conservation easements  Number of conservation easements on a certified historic stru	etura includad in (a)	
	Number of conservation easements on a certified historic structure of conservation easements included in (c) acquired at		
u		•	
3	listed in the National Register  Number of conservation easements modified, transferred, rele		
	year	sased, extinguished, or terminated by the	organization during the tax
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri	· · · · · · · · · · · · · · · · · · ·	
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva	tion easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's financial statement	ents that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these item	ns.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and I	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical trea		ıl gain, provide
	the following amounts required to be reported under FASB AS	_	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

Schedule	η.	(Earm	QQQ)	2021
Scriedule	ט	(FOIIII	990)	2021

Sche	dule D (Form 990) 2021 CITY, II	NC.					<u>44-05</u>	52079	Page 2
Par	t III Organizations Maintaining Co	ollections of Art	, Historical	Treasures, c	r Othe	r Simila	r Asset	s (continu	ed)
3	Using the organization's acquisition, accession	on, and other records	s, check any of t	he following tha	ıt make si	ignificant ı	use of its		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or	exchange progi	am				
b	Scholarly research	е	Other_						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they further	r the organizati	on's exen	npt purpo	se in Part	XIII.	
5	During the year, did the organization solicit or	receive donations o	f art, historical t	reasures, or oth	er similar	assets			
	to be sold to raise funds rather than to be ma	intained as part of th	e organization's	collection?				Yes	☐ No
Par	t IV Escrow and Custodial Arrang	gements. Comple	te if the organiz	ation answered	"Yes" on	Form 990	), Part IV,	line 9, or	
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contribut	ions or other as	sets not i	included			
	on Form 990, Part X?						[	Yes	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:						
								Amount	
С	Beginning balance					. 1c			
d	Additions during the year					. 1d			
е	Distributions during the year								
f	Ending balance					. 1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow of	r custodial acco	ount liabili	ity?	[	Yes	No
	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds. Complete if	the organization and	swered "Yes" or	Form 990, Par				_	
		(a) Current year	(b) Prior year	(c) Two year	ars back	(d) Three y	years back	(e) Four y	ears back
1a	Beginning of year balance	6,457,647.	4,875,6	53. 5,20	0,432.	5,2	46,521.	4,9	03,080.
b	Contributions								
С	Net investment earnings, gains, and losses	379,307.	1,603,9	77. –30	3,114.		35,230.	3	72,458.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses	27,347.	21,9	93. 2	1,655.		10,859.		29,017.
g	End of year balance	6,809,607.	6,457,6	17. 4,87	5,663.	5,2	00,432.	5,2	46,521.
2	Provide the estimated percentage of the curre		(line 1g, colum	n (a)) held as:					
а	Board designated or quasi-endowment	61.6300	_%						
	Permanent endowment ► 37.2600	%							
С	Term endowment ▶ 1.1100 g	%							
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.							
За	Are there endowment funds not in the posses	ssion of the organizat	tion that are hel	d and administe	red for th	ie organiza	ation	_	
	by:							_ Y	es No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organizate	tions listed as require	ed on Schedule	R?				. 3b	
4	Describe in Part XIII the intended uses of the		vment funds.						
Par	t VI Land, Buildings, and Equipme								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11	a. See Form 99	D, Part X,	line 10.			
	Description of property	(a) Cost or ot		ost or other	(c) A	ccumulate	ed	(d) Book	value
		basis (investm	nent) ba	sis (other)	de	preciation			
1a	Land								
	Buildings								
	Leasehold improvements			640,561.		973,5		0,667	
	Equipment			230,024.		316,6	44.		,380.
	Other	I		653,248.				653	,248.

Schedule D (Form 990) 2021

12,233,663.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

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	TINC.

44-	0	55	2	07	79	Page 3

Part VII	Investments - Other Securities.			<u> </u>
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Descrip	tion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financia	al derivatives			
(2) Closely	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	h) must equal Form 000. Part V. col. (P) line 12.)			
	b) must equal Form 990, Part X, col. (B) line 12.)			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990. Part X. line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)	· ·			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(In) Dealers by
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
<u>(5)</u> (6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X	Other Liabilities.		\$	
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1.	(a) Description of liability			(b) Book value
(1) Fed	eral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
•	mn (b) must equal Form 990, Part X, col. (B) line			
-	for uncertain tax positions. In Part XIII, provide		_	· —
organiza	ation's liability for uncertain tax positions under	FASB ASC 740. Check he	ere if the text of the footnote has been pro	ovided in Part XIII

44-0552079 Page 4

Par	Reconciliation of Revenue per Audited Financial State		Revenue per Re	turn.	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line			1	28,037,817.
1					20,031,011.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	اما	26 070		
_	Net unrealized gains (losses) on investments		-36,978. 43,397.		
b	Donated services and use of facilities		43,397.		
С	Recoveries of prior year grants		05 042		
d	Other (Describe in Part XIII.)	2d	95,243.		101 660
е	Add lines 2a through 2d			2e	101,662.
3	Subtract line 2e from line 1			3	27,936,155.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	0.7. 400		
а	Investment expenses not included on Form 990, Part VIII, line 7b		27,428.		
b	Other (Describe in Part XIII.)	4b			0= 400
	Add lines 4a and 4b			4c	27,428. 27,963,583.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  † XII   Reconciliation of Expenses per Audited Financial State		Evenence new F	5	27,963,583.
Pai			Expenses per F	tetur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line				15 210 545
1	Total expenses and losses per audited financial statements			1	15,310,545.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	42 205		
а	Donated services and use of facilities		43,397.		
b	Prior year adjustments				
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	95,243.		
е	Add lines 2a through 2d			2e	138,640.
3	Subtract line 2e from line 1			3	15,171,905.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	27,428.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	27,428.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	15,199,333.
Pai	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b a	and 2b; Part V, line 4	; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional inform	nation.		
D. 7.	NM 11				
PAF	RT V, LINE 4:				
TARTE	OCHMENI EINDO MIE EINDO CEM IID DV CMADI	TOUM MUE	יאשטדי אכיכסכי	T 7 M	TON OF
EMI	OOWMENT FUNDS - THE FUNDS SET UP BY STARI	JIGHT THE	ATRE ASSUC	TAT	TON OF
K V V	ISAS CITY ARE FROM INVESTED CAPITAL WITH	DDOCEEDS	TICED FOR	ONG	OTNC
VAI	NOAS CITT ARE FROM INVESTED CAPITAL WITH	PROCEEDS	OSED FOR	ONG	OING
OPE	ERATIONS OR OTHER SPECIFIED PURPOSES, SUC	TH AS EDI	CATTON PRO	CR A	MG AG
011	MATIONS ON STREET BE TONIOSES, SO	JII AD LIDO	CHIION INO	01171	mb Mb
DES	SIGNATED BY DONORS				
71,	SIGNATED BY DONORS				
PAF	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
	,				
SPE	CIAL EVENTS EXPENSE				102,661.
					,
SPE	ECIAL EVENTS EXPENSE-STARRY NIGHT				-7,418.
TOT	AL TO SCHEDULE D, PART XI, LINE 2D				95,243.
PΔF	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
	,				

Part XIII Supplemental Information (continued)	44-0552079 Page 5
Part XIII   Supplemental Information (continued)	
SPECIAL EVENTS EXPENSE	102,661.
SPECIAL EVENTS EXPENSE- STARRY NIGHT	-7,418.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	95,243.

## SCHEDULE G (Form 990)

Department of the Treasury

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

STARLIGHT THEATRE ASSOCIATION OF KANSAS CITY, INC.

Employer identification number 44-0552079

Part I	Fundraising Activities	- Complete	if the orga	anization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
	required to complete this par								
	te whether the organization rais	sed funds th							
	Mail solicitations					-	overnment grants		
b X		3		f X Solicitat		-	-		
с 🖳	Phone solicitations			g X Special	fundra	ising	events		
d X	In-person solicitations								
2 a Did th	ne organization have a written o	or oral agree	ment with	any individual	(includ	ing of	ficers, directors, trus		
key e	mployees listed in Form 990, P	art VII) or er	ntity in co	nnection with pr	ofessi	onal fu	undraising services?	X Yes	☐ No
<b>b</b> If "Ye	es," list the 10 highest paid indi	viduals or e	ntities (fun	draisers) pursua	ant to	agreei	ments under which t	he fundraiser is to be	•
comp	pensated at least \$5,000 by the	organizatio	n.						
					(iii)	Did		(v) Amount paid	
	e and address of individual		(ii) Activ	vitv	(iii) fundr have c	aiser	(iv) Gross receipts	to (or retained by)	(vi) Amount paid to (or retained by)
(	or entity (fundraiser)		(11) / (01)	ncy	or con	trol of	from activity	fundraiser listed in col. (i)	organization
INDUGUOR	COMPANIES, INC				Yes	No		iisted iii coi. (i)	
	UT ST., STE. 2935,	CAMPAIGN	COUNCEL	_	163	X	0.	104,900.	0.
	ENT STRATEGIES - 10	CHITITION	COONDEL	<u>,                                      </u>		21	0.	104,500.	•••
	WAY, ST. LOUIS, MO	ECONOMIC	тмраст	צתוותצ		х	0.	13,550.	0.
D. DROAD	WAI, 51. HOULD, MO	ECONOMIC	IMPACI	51001		Λ	0.	13,330.	•••
								110 450	
								118,450.	
3 List all	states in which the organization	on is registe	red or lice	nsed to solicit o	ontrib	utions	or has been notified	it is exempt from re	gistration
Of lice	risirig.								

CITY, INC.

44-0552079 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through STARRY NIGHT GALA col. (c)) (event type) (event type) (total number) 525,366. 80,232. 605,598. Gross receipts 491,366. 70,792. 562,158. 2 Less: Contributions 34,000. 9,440. 43,440. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 32,045. 32,196. 151. 7 Food and beverages 10,400. <u>10,</u>400. 8 Entertainment 76,405. 60,217. 16,188. Other direct expenses ..... 119,001. 10 Direct expense summary. Add lines 4 through 9 in column (d) -75,561. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: \_ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990) 2021

Schedule G (Form 990) 2021 CITY, INC.	44-0552079 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity form	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	<u>13a</u> %
<b>b</b> An outside facility	13b   %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and it	records:
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	? Yes No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	e amount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name ►	
Gaming manager compensation > \$	
Description of control was that N	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or s	pent in the
organization's own exempt activities during the tax year > \$	
<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) at	nd (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUND	RATSERS:
bondboll of limit 1, blind bb, blbt of lan mionibl limb long	
(I) NAME OF FUNDRAISER: HARTSOOK COMPANIES, INC.	
(I) ADDRESS OF FUNDRAISER:	
1100 WALNUM OM COM 2025 WANGAG GENY NO 64106	
1100 WALNUT ST., STE. 2935, KANSAS CITY, MO 64106	
(I) NAME OF FUNDRAISER: DEVELOPMENT STRATEGIES	
(I) ADDRESS OF FUNDRAISER: 10 S. BROADWAY, ST. LOUIS, MO	63102

Schedule (	G (Form 990)	)	<u> </u>					44-05520	79	Page 4
Part IV	Supple	mental Info	orma	tion (continued)						
PART :	I, LIN	E 2B, C	<u>OLUI</u>	MN (V):						
PAYMEI	NTS WE	RE MADE	ТО	PROFESSIONAL	FUNDRAISERS	FOR	CAMPAIGN	COUNSEL A	ND	
AN EC	ONOMIC	IMPACT	STU	JDY.						

#### SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization STARLIGHT CITY, INC		ASSOCIATION	OF KANSAS	5			Employer identification number 44-0552079
Part I General Information on Grants a	nd Assistance						
<ol> <li>Does the organization maintain records to criteria used to award the grants or assist</li> <li>Describe in Part IV the organization's process.</li> </ol>	stance?				-	stance, and the select	
Part II Grants and Other Assistance to recipient that received more than S	Domestic Organiz	zations and Domesti	c Governments.	Complete if the org	anization answered "\	Yes" on Form 990, Par	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<ul> <li>2 Enter total number of section 501(c)(3) at</li> <li>3 Enter total number of other organizations</li> </ul>	-	-					

Page 2

CITY, INC.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance SCHOLARSHIPS 26 22,698. 0. Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: STARLIGHT ISSUES SCHOLARSHIPS TO BE USED FOR ARTISTIC ENDEAVORS. THE AWARDS AND SCHOLARSHIPS ARE MERIT BASED THROUGH AN APPLICATION PROCESS. FOR VINCENT LEGACY SCHOLARSHIPS STARLIGHT PROVIDES SCHOLARSHIPS AND INITIATES ARTISTIC CLASSES ON THE STUDENTS BEHALF.

### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Open to Public

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

► Go to www.irs.gov/Form990 for instructions and the latest information.

STARLIGHT THEATRE ASSOCIATION OF KANSAS

CITY, INC.

Inspection
Employer identification number

44-0552079

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

CITY, INC.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		<b>(B)</b> Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation			compensation			reported as deferred on prior Form 990	
(1) RICHARD BAKER	(i)	307,387.	85,000.	3,048.	63,000.	20,775.	479,210.	0.	
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) CYNTHIA JEFFRIES	(i)	168,580.	0.	3,450.	12,036.	15,557.		0.	
VP OF MARKETING & SALES	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) DEBRA CHURCHILL	(i)	135,366.	6,150.	1,694.	9,718.	10,075.	163,003.	0.	
VP OF OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
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	(ii)								
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	(ii)								
	(i)								
<u> </u>	(ii)								

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
STARLIGHT THEATRE ASSOCIATION OF KANSAS CITY SEEKS TO PROVIDE A REASONABLE
AND COMPETITIVE EXECUTIVE TOTAL COMPENSATION OPPORTUNITY CONSISTENT WITH
MARKET-BASED COMPENSATION PRACTICES FOR INDIVIDUALS POSSESSING THE
EXPERIENCE AND SKILLS NEEDED TO IMPROVE THE OVERALL PERFORMANCE OF
STARLIGHT AND ACCOMPLISH ITS EXEMPT PURPOSE AND MISSION. THE BOARD OF
DIRECTORS OF STARLIGHT REVIEWS COMPENSATION STUDY AND OTHER PUBLIC
NONPROFIT DATA FOR CEO COMPENSATION.

### **SCHEDULE 0** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

STARLIGHT THEATRE ASSOCIATION OF KANSAS CITY,

**Employer identification number** 44-0552079

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EXPERIENCE BY DELIVERING ACCESSIBLE LIVE ENTERTAINMENT FOR ALL AUDIENCES, SUPERIOR THEATRE ARTS EDUCATION, AND COMMUNITY OUTREACH PROGRAMS.

FORM 990, PART III, LINE 1:

STARLIGHT THEATRE ASSOCIATION OF KANSAS CITY, INC., A NONPROFIT ORGANIZATION, IS DEDICATED TO PRODUCING, PRESENTING, AND PROMOTING EXCELLENCE IN MUSICAL THEATRE AND THE PERFORMING ARTS FOR DIVERSE AUDIENCES OF ALL AGES, WITH AN EMPHASIS ON CONTINUED PROGRAMMING FOR FAMILIES AND CHILDREN. STARLIGHT STRIVES TO ENRICH THE KANSAS CITY REGION FOR ALL RESIDENTS AND VISITORS BY BUILDING APPRECIATION FOR THE PERFORMING ARTS, MAKING LIVE THEATRE AND MUSIC AFFORDABLE AND ACCESSIBLE, PROVIDING SUPERIOR ARTS EDUCATION AND COMMUNITY ENGAGEMENT PROGRAMS, AND DELIVERING EXCEPTIONAL CUSTOMER SERVICE. A BELOVED KANSAS CITY CULTURAL TRADITION, STARLIGHT DEVOTES SIGNIFICANT RESOURCES TO PRESERVING AND ENHANCING ITS HOME VENUE IN SWOPE PARK AND CREATING NEW MEMORIES FOR GENERATIONS TO COME.

PRESENTING LIVE BROADWAY THEATRE SINCE 1951, THE NONPROFIT STARLIGHT THEATRE ASSOCIATION IS KANSAS CITY'S OLDEST AND LARGEST PERFORMING ARTS ORGANIZATION. THE ASSOCIATION OPERATES, PROGRAMS AND MAINTAINS THE LARGEST OUTDOOR STAGE IN THE UNITED STATES, AS WELL AS THE 16-ACRE STARLIGHT THEATRE COMPLEX. THE THEATRE SEATS APPROXIMATELY 8,000 AND IS LOCATED IN SWOPE PARK, THE LARGEST PARK IN KANSAS CITY. WHILE FUNDING ANNUAL OPERATING COSTS OF \$1,203,453 FOR THE STARLIGHT VENUE THE

Name of the organization STARLIGHT THEATRE ASSOCIATION OF KANSAS CITY, INC.

Employer identification number 44-0552079

ASSOCIATION ALSO RAISES FUNDS FOR CAPITAL IMPROVEMENTS AND A VARIETY OF

PROGRAMS, INCLUDING BROADWAY MUSICALS, CONCERTS, AND COMMUNITY

ENGAGEMENT.

SINCE 2000, THE ASSOCIATION HAS CONTRIBUTED MORE THAN \$31 MILLION OF

PRIVATELY FUNDED IMPROVEMENTS TO THE KANSAS CITY, MO.-OWNED STARLIGHT

THEATRE, OFFSETTING LOCAL GOVERNMENT FINANCIAL LOADS. IN FISCAL YEAR

2022, STARLIGHT RECORDED MORE THAN \$1.3 MILLION OF DEPRECIATION

EXPENSES RELATED TO THE THEATRE FACILITY, EQUIPMENT, AND OFFICES.

STARLIGHT IS A FREQUENT RECIPIENT OF LOCAL, NATIONAL AND EVEN

INTERNATIONAL AWARDS AND RECOGNITION. IN 2013, STARLIGHT WON THE

PRESTIGIOUS VENUE EXCELLENCE AWARD FROM THE INTERNATIONAL ASSOCIATION

OF VENUE MANAGERS. HONORS IN 2021 INCLUDED: BEST LIVE MUSIC VENUE (OVER

1,000) -THE PITCH BEST OF KC AWARDS; BEST LIVE THEATER -THE PITCH BEST

OF KC AWARDS; BEST OUTDOOR VENUE -THE PITCH BEST OF KC AWARDS; BEST

LIVE THEATER VENUE -KANSAS CITY MAGAZINE'S BEST OF KC; BEST OUTDOOR

MUSIC VENUE -KANSAS CITY MAGAZINE'S BEST OF KC; AND BEST MUSIC VENUE

-KANSAS CITY MAGAZINE'S BEST OF KC.

REVENUE FROM PARKING AND CONCESSIONS AND HAS NOT RELIED HEAVILY ON

CHARITABLE CONTRIBUTIONS OR GOVERNMENT SUPPORT. IN 2020 AND 2021, THE

PRIMARY SOURCE OF STARLIGHT'S ANNUAL REVENUE WAS SIGNIFICANTLY REDUCED.

BROADWAY TOURING PRODUCTIONS WERE STILL SUBJECT TO STRICT PANDEMIC

RULES, AND MANY CONCERT TOURS OPTED TO CANCEL OR ONCE AGAIN POSTPONE TO

SUMMER 2022. WITHOUT REGULAR PROGRAMMING, STARLIGHT'S REMAINING

EXPENSES INCLUDED THE CORE OF WHAT SETS STARLIGHT APART: A HISTORIC

Employer identification number 44-0552079

LANDMARK AND ITS 16-ACRE CAMPUS; COMMUNITY ENGAGEMENT PROGRAMMING THAT

PIVOTED TIME AND AGAIN TO CONTINUE TO SERVE KANSAS CITY; AND THE

YEAR-ROUND FULL-TIME STAFF WHO ADJUSTED THEIR WORK TO SERVE NEW

INITIATIVES AND PROJECTS, AND PREPARED FOR A FUTURE THAT REQUIRED

MULTIPLE SCENARIO CONSIDERATIONS.

STARLIGHT LOOKS FORWARD TO THE RETURN OF A FULL SCHEDULE OF LIVE

PERFORMANCES ON ITS STAGE IN THE SUMMER OF 2022. HOWEVER, STARLIGHT

WILL CONTINUE TO NAVIGATE SIGNIFICANT FINANCIAL CHALLENGES AND

UNPREDICTABLE ATTENDANCE AS IT RECOVERS FROM TWO TRULY HISTORIC YEARS.

IN A NORMAL YEAR, NEARLY 90% OF STARLIGHT'S OPERATING BUDGET IS

SUPPORTED BY EARNED REVENUE RELATED TO SUMMER BROADWAY SERIES AND

CONCERTS. STARLIGHT PLANS TO LEVERAGE ITS UNIQUE OUTDOOR THEATRE

SETTING TO FOSTER A SAFE ENVIRONMENT FOR NOT ONLY THE RETURN TO NORMAL

STARLIGHT PROGRAMMING BUT PRESENT NEW PROGRAMMING IN PARTNERSHIP WITH

OTHER ARTS AND CULTURAL INSTITUTIONS THAT SHARE SIMILAR CHALLENGING

CIRCUMSTANCES.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

DUE TO CONTINUED PRODUCTION TOURING RESTRICTIONS FROM THE COVID-19

PANDEMIC, STARLIGHT WAS UNABLE TO PRESENT A 2022 INDOOR SERIES. THIS

ALLOWED THE ORGANIZATION TO PIVOT ONCE AGAIN AND UTILIZE THE THEATRE

SPACE IN A NEW WAY INSTEAD OF BEING DARK THROUGHOUT THE WINTER, AND

ALSO INTRODUCE NEW AUDIENCES TO THE STARLIGHT EXPERIENCE. FOR THE FIRST

TIME, STARLIGHT EXPANDED ITS CREATIVE PROGRAMMING TO INCLUDE THE

IMMERSIVE ART EXHIBIT, VAN GOGH ALIVE. PARTNERING WITH THE

NELSON-ATKINS MUSEUM OF ART, VAN GOGH ALIVE FEATURED A CAFE,

Name of the organization STARLIGHT THEATRE ASSOCIATION OF KANSAS CITY, INC.

Employer identification number 44-0552079

INFORMATIONAL EXHIBIT, AND TWO PHOTO OPPORTUNITIES, IN ADDITION TO THE

IMMERSIVE SPACE FEATURING FLOOR-TO-CEILING PROJECTIONS OF VAN GOGH'S

WORK SET TO CLASSICAL MUSIC. IN ALL, VAN GOGH ALIVE DREW MORE THAN

56,000 ATTENDEES TO STARLIGHT'S COHEN COMMUNITY STAGE HOUSE, SEVERAL

WHO HAD NEVER BEEN TO STARLIGHT BEFORE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PRESENTING LIVE BROADWAY THEATRE SINCE 1951, THE NONPROFIT STARLIGHT

THEATRE ASSOCIATION IS KANSAS CITY'S OLDEST AND LARGEST PERFORMING ARTS

ORGANIZATION. STARLIGHT'S ANNUAL BROADWAY SERIES FEATURES NATIONAL

BROADWAY TOURS, CO-PRODUCTIONS WITH OTHER REGIONAL AND NATIONAL

THEATRES, AND ITS OWN LOCALLY PRODUCED SHOWS. THE LANDMARK OUTDOOR

THEATRE, ONE OF ONLY THREE OF ITS KIND REMAINING IN THE UNITED STATES,

DRAWS THEATRE FANS IN THE SUMMER FROM THROUGHOUT THE KANSAS CITY AREA,

AS WELL AS SURROUNDING CITIES AND STATES. IN FACT, NEARLY EVERY SUMMER

STARLIGHT WELCOMES VISITORS FROM ALL 50 STATES AND SEVERAL NATIONS.

THE 2021 ADVENTHEALTH BROADWAY SERIES MARKED STARLIGHT'S 71ST YEAR OF

LIVE BROADWAY ENTERTAINMENT UNDER THE STARS. STILL REBUILDING FROM THE

COVID-19 PANDEMIC IN SUMMER 2021, STARLIGHT PRESENTED A TRUNCATED

BROADWAY SEASON. THE HISTORIC VENUE PRODUCED A CONCERT-STYLE VERSION OF

GODSPELL AND WELCOMED TWO NATIONAL BROADWAY TOURING MUSICALS THE

ILLUSIONISTS AND ESCAPE TO MARGARITAVILLE. STARLIGHT ALSO PARTNERED

WITH THE MUNY RIGHT DOWN THE ROAD IN ST. LOUIS FOR A CO-PRODUCTION OF

ON YOUR FEET! THE GLORIA AND EMILIO ESTEFAN MUSICAL.

Name of the organization STARLIGHT THEATRE ASSOCIATION OF KANSAS CITY, INC.

Employer identification number 44-0552079

IN ADDITION TO OFFERING AWARD-WINNING BROADWAY THEATRE, STARLIGHT IS A

FAVORED PERFORMANCE VENUE FOR CONCERT ARTISTS. STARLIGHT'S

CLIMATE-CONTROLLED STAGE, REHEARSAL SPACES, DRESSING ROOMS AND MANY

AMENITIES ARE STATE-OF-THE-ART IN THE OUTDOOR CONCERT INDUSTRY. AMPLE

SEATING CAPACITY IS ANOTHER MAJOR PLUS IN ATTRACTING PERFORMANCE

ARTISTS.

DUE TO THE IMPACT OF COVID-19, STARLIGHT ALSO PRESENTED A SHORTENED

CONCERT SEASON IN 2021. THE LINEUP INCLUDED LINDSEY STIRLING WITH

KESHA, JASON MRAZ WITH SOUTHERN AVENUE, JOAN JETT AND THE BLACKHEARTS

WITH CHEAP TRICK, THE DOOBIE BROTHERS, BILL BURR, AND PITBULL WITH IGGY

AZALEA.

STARLIGHT SEEKS TO ATTRACT A YOUNGER CUSTOMER DEMOGRAPHIC BY OFFERING A
WIDE RANGE OF CONCERT EVENTS. BY FIRST INTRODUCING NEW GENERATIONS TO
STARLIGHT'S TIME-HONORED TRADITION THROUGH ITS CONCERT OFFERINGS, THE
THEATRE IS WORKING HARD TO BUILD AN EXPANDED AUDIENCE BASE FOR ALL OF
ITS PERFORMANCES INCLUDING BROADWAY AND EDUCATION OPPORTUNITIES FOR
YOUTH.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

DUE TO CONTINUED PRODUCTION TOURING RESTRICTIONS FROM THE COVID-19

PANDEMIC, STARLIGHT WAS UNABLE TO PRESENT A 2022 INDOOR SERIES. THIS

ALLOWED THE ORGANIZATION TO PIVOT ONCE AGAIN AND UTILIZE THE THEATRE

SPACE IN A NEW WAY INSTEAD OF BEING DARK THROUGHOUT THE WINTER, AND

ALSO INTRODUCE NEW AUDIENCES TO THE STARLIGHT EXPERIENCE. FOR THE FIRST

TIME, STARLIGHT EXPANDED ITS CREATIVE PROGRAMMING TO INCLUDE THE

Schedule O (Form 990) 2021 Page 2 STARLIGHT THEATRE ASSOCIATION OF KANSAS Name of the organization **Employer identification number** 44-0552079 CITY, INC. IMMERSIVE ART EXHIBIT, VAN GOGH ALIVE. PARTNERING WITH THE NELSON-ATKINS MUSEUM OF ART, VAN GOGH ALIVE FEATURED A CAFE, INFORMATIONAL EXHIBIT, AND TWO PHOTO OPPORTUNITIES, IN ADDITION TO THE IMMERSIVE SPACE FEATURING FLOOR-TO-CEILING PROJECTIONS OF VAN GOGH'S WORK SET TO CLASSICAL MUSIC. IN ALL, VAN GOGH ALIVE DREW MORE THAN 56,000 ATTENDEES TO STARLIGHT'S COHEN COMMUNITY STAGE HOUSE, SEVERAL WHO HAD NEVER BEEN TO STARLIGHT BEFORE. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: THE MOMENTUM FOR PERFORMING ARTS EDUCATION, TRAINING AND COMMUNITY ACCESS IS STRONG AT STARLIGHT. A COMMITMENT TO COMMUNITY ENGAGEMENT IS DEEPLY HELD AT STARLIGHT AS EVIDENCED IN THE THEATRE'S VISION STATEMENT: ENRICHING OUR REGION BY PRESENTING OUTSTANDING LIVE PERFORMANCES IN KANSAS CITY'S PREMIER ENTERTAINMENT LANDMARK, WHERE

IN KEEPING WITH ITS NONPROFIT MISSION AND IN RESPONSE TO GROWING COMMUNITY INTEREST, STARLIGHT CONTINUES TO REFINE AND ENHANCE ITS PORTFOLIO OF COMMUNITY ENGAGEMENT PROGRAMS. AS EXPENSES SIGNIFICANTLY EXCEED REVENUES FOR THESE OFFERINGS, MANY OF WHICH ARE OFFERED AT LITTLE OR NO COST TO PARTICIPANTS, STARLIGHT FUNDS THIS IMPORTANT INITIATIVE WITH OPERATING FUNDS AND PRIVATE DONATIONS. THE THEATRE'S COMMUNITY ENGAGEMENT PROGRAMS IN 2021 REACHED MORE THAN 13,000

PERFORMING ARTS SHARE CENTER STAGE WITH EDUCATION.

INDIVIDUALS.

Schedule O (Form 990) 2021 Page 2

STARLIGHT THEATRE ASSOCIATION OF KANSAS Name of the organization CITY, INC.

**Employer identification number** 44-0552079

 PAID COLLEGE INTERNSHIPS IN MULTIPLE THEATRE PRODUCTION AND ADMINISTRATION ROLES THROUGH THE BOB ROHLF INTERNSHIP PROGRAM STARLIGHT'S BLUE STAR AWARDS ONE OF THE LARGEST HIGH SCHOOL MUSICAL THEATRE AWARDS PROGRAM IN THE COUNTRY. DURING THE 2021-22 SCHOOL YEAR, 49 KANSAS CITY AREA SCHOOLS PARTICIPATED IN THE PROGRAM, INVOLVING MORE THAN 3,700 HIGH SCHOOL STUDENTS - RISING STAR SCHOLARSHIPS FOR BLUE STAR AWARDS' PARTICIPATING HIGH SCHOOL SENIORS AND VINCENT LEGACY SCHOLARSHIPS FOR KANSAS CITY MIDDLE-SCHOOL STUDENTS THE STARLIGHT STARS AND STARLIGHT STARS OF TOMORROW MUSICAL THEATRE TRAINING AND PERFORMANCE TROUPES FOR 6TH THROUGH 12TH-GRADE STUDENTS - JUST IMAGINE, AN INTERACTIVE THEATRICAL PERFORMANCE PROGRAM FOR CHILDREN RECEIVING SERVICES FROM HOSPITALS, DOMESTIC SHELTERS AND CHILD SERVICE ORGANIZATIONS - FREE COMMUNITY TICKETS PROVIDED TO MORE THAN 90 KANSAS CITY AREA NONPROFIT ORGANIZATIONS THAT SERVE UNDERPRIVILEGED AND AT-RISK YOUTH, THE MEDICALLY DEPENDENT OR DISABLED, AND LOW-INCOME SENIOR CITIZENS

RECENT HIGHLIGHTS OF STARLIGHT'S COMMUNITY ENGAGEMENT PROGRAMS INCLUDED THE CELEBRATION OF THE 20TH ANNIVERSARY OF STARLIGHT'S BLUE STAR AWARDS AND THE ADDITION OF FOUR NEW SCHOLARS TO THE VINCENT LEGACY SCHOLARSHIP EXPANDING THE TOTAL TO 49 RECIPIENTS AND MORE THAN \$100,000 IN PROGRAM SCHOLARSHIPS FUNDED SINCE THE PROGRAM'S INCEPTION IN 2006. INCLUDING GRANTS OF \$ 22,698. REVENUE \$ 13,584.

COORDINATED BY ITS EVENTS DIVISION, STARLIGHT MAKES SPACE AVAILABLE FOR COMMUNITY USE. FURTHERING ITS OUTREACH TO THE GREATER KANSAS CITY

EXPENSES \$ 616,925.

<u>Schedule O (Form 990) 2021</u>

Name of the organization STARLIGHT THEATRE ASSOCIATION OF KANSAS CITY, INC.

Employer identification number 44-0552079

COMMUNITY, STARLIGHT ACCOMMODATES ON-SITE RENTALS OF THE VENUE WHEN NOT

STAGING ITS OWN THEATRICAL OR FUNDRAISING EVENTS. OUTSIDE EVENT

RENTALS, MOSTLY TO FELLOW NONPROFITS, ALLOW STARLIGHT TO BE UTILIZED AT

TIMES WHEN THE FACILITY WOULD OTHERWISE SIT EMPTY. STARLIGHT DOES NOT

ACTIVELY MARKET OR OTHERWISE SOLICIT RENTAL BUSINESS, AND STARLIGHT

EVENTS BROADWAY, CONCERT, INDOOR, EDUCATIONAL AND PHILANTHROPIC ALWAYS

TAKE PRIORITY ON THE ANNUAL BOOKING CALENDAR.

EXPENSES \$ 199,568. INCLUDING GRANTS OF \$ 0. REVENUE \$ 294,585.

FORM 990, PART VI, SECTION A, LINE 7A:

GOVERNING BODY AND MANAGEMENT - THE BOARD OF STARLIGHT THEATRE ASSOCIATION

OF KANSAS CITY PUTS TOGETHER A NOMINATING COMMITTEE THAT IDENTIFIES

POTENTIAL BOARD CANDIDATES. ONCE THE POTENTIAL CANDIDATES ARE IDENTIFIED,

THE COMMITTEE PRESENTS NOMINATIONS AT A BOARD MEETING. A FULL VOTE IS

REQUIRED TO APPROVE A POTENTIAL CANDIDATE AS A NEW MEMBER OF THE BOARD. ALL

DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO APPROVAL, HOWEVER, IF A

BOARD MEMBER IS IDENTIFIED AS HAVING A PERSONAL INTEREST IN THE DECISION

THE BOARD MEMBER WILL RECUSE THEMSELVES FROM THE VOTE.

FORM 990, PART VI, SECTION A, LINE 7B:

GOVERNING BODY AND MANAGEMENT - THE BOARD OF STARLIGHT THEATRE ASSOCIATION

OF KANSAS CITY PUTS TOGETHER A NOMINATING COMMITTEE THAT IDENTIFIES

POTENTIAL BOARD CANDIDATES. ONCE THE POTENTIAL CANDIDATES ARE IDENTIFIED,

THE COMMITTEE PRESENTS NOMINATIONS AT A BOARD MEETING. A FULL VOTE IS

REQUIRED TO APPROVE A POTENTIAL CANDIDATE AS A NEW MEMBER OF THE BOARD. ALL

DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO APPROVAL, HOWEVER, IF A

BOARD MEMBER IS IDENTIFIED AS HAVING A PERSONAL INTEREST IN THE DECISION

THE BOARD MEMBER WILL EXCUSE THEMSELVES FROM THE VOTE.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 REVIEW PROCESS - THE FINANCE COMMITTEE CHARTER GRANTS THE FINANCE

COMMITTEE THE RIGHT TO FUNCTION AS THE GOVERNING BODY WITH MATTERS RELATED

TO FINANCE. THE FINANCE COMMITTEE REVIEWS A DRAFT OF THE FORM 990 IN FULL

DETAIL. THE DRAFT IS PROVIDED TO THE ENTIRE BOARD PRIOR TO FILING. THE

FINANCE COMMITTEE ANNUALLY REVIEWS AND UPDATES THE CHARTER AS DEEMED

NECESSARY.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY - STARLIGHT THEATRE ASSOCIATION OF KANSAS CITY STRIVES, AT ALL TIMES, TO CONDUCT ITS RELATIONSHIPS IN TRANSACTIONS WITH INDIVIDUALS AND OTHER BUSINESS CONCERNS ON A HIGHLY ETHICAL BASIS. TO THIS END, THE PRIMARY CONSIDERATION OF ANY STARLIGHT DIRECTOR, OFFICER, COMMITTEE MEMBER, EMPLOYEE, ASSOCIATE, OR VOLUNTEER IN ALL TRANSACTIONS ARISING OR RELATED TO SUCH PERSON'S DUTIES TO STARLIGHT MUST BE IN THE BEST INTERESTS OF STARLIGHT. CONSEQUENTLY, IN ALL DEALINGS WITH AND ON BEHALF OF STARLIGHT, THESE PERSONS WILL BE HELD TO A STRICT RULE OF HONEST AND FAIR DEALING BETWEEN THEMSELVES AND STARLIGHT. THE PURPOSE OF THIS POLICY IS TO PROTECT THE INTERESTS OF STARLIGHT WHEN IT IS CONTEMPLATING ENTERING INTO A TRANSACTION OF ANY OTHER ARRANGEMENT THAT MIGHT BENEFIT THE PRIVATE INTEREST OF A DIRECTOR, OFFICER, COMMITTEE MEMBER, OR EMPLOYEE, OR MIGHT RESULT IN A POSSIBLE EXCESS-BENEFIT TRANSACTION TO SUCH PERSON. THE POLICY IS INTENDED TO SUPPLEMENT BUT NOT REPLACE ANY APPLICABLE STATE AND FEDERAL LAWS GOVERNING CONFLICT OF INTERESTS APPLICABLE TO STARLIGHT. DUTY TO DISCLOSE - IN CONNECTION WITH ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST, AN INTEREST PERSON MUST DISCLOSE PROMPTLY THE EXISTENCE OF HIS/HER FINANCIAL INTEREST AND ALL MATERIAL FACTS TO THE BOARD AND MEMBERS OF THE

<u>Schedule O (Form 990) 2021</u> Page **2** 

Name of the organization STARLIGHT THEATRE ASSOCIATION OF KANSAS CITY, INC.

Employer identification number 44-0552079

COMMITTEE WITH BOARD-DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION
OR ARRANGEMENT. DETERMINING WHETHER A CONFLICT OF INTEREST EXISTS - AFTER
DISCLOSURE OF A FINANCIAL INTEREST AND ALL MATERIAL FACTS RELATED THERETO,
AND AFTER ANY DISCUSSION WITH THE INTEREST PERSON, THE INTERESTED PERSON
SHALL LEAVE THE BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A
CONFLICT OF INTEREST IS DISCUSSED AND VOTED. THE FULL POLICY IS AVAILABLE
UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION POLICY - STARLIGHT THEATRE ASSOCIATION OF KANSAS CITY SEEKS TO

PROVIDE A REASONABLE AND COMPETITIVE EXECUTIVE TOTAL COMPENSATION

OPPORTUNITY CONSISTENT WITH MARKET-BASED COMPENSATION PRACTICES FOR

INDIVIDUALS POSSESSING THE EXPERIENCE AND SKILLS NEEDED TO IMPROVE THE

OVERALL PERFORMANCE OF STARLIGHT AND ACCOMPLISH ITS EXEMPT PURPOSE AND

MISSION. THE BOARD OF DIRECTORS OF STARLIGHT HAS THE AUTHORITY TO

ESTABLISH, REVIEW AND APPROVE COMPENSATION POLICIES, PROGRAMS, AND

GUIDELINES TO ENSURE THAT THEY SUPPORT STARLIGHT'S MISSION, ATTRACT, AND

RETAIN HIGH-CALIBER EXECUTIVES, BALANCE THE NEED TO BE COMPETITIVE WITH THE

LIMITS OF AVAILABLE FINANCIAL RESOURCES, AND COMPLY WITH STARLIGHT'S

TAX-EXEMPT STATUS AND APPLICABLE STATE AND FEDERAL LAW. STARLIGHT'S

EXECUTIVE COMPENSATION PROGRAM IS ADMINISTERED BY THE EXECUTIVE COMMITTEE

OF THE BOARD. THE FULL POLICY IS AVAILABLE UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

DISCLOSURE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND/OR FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.