

Community Engagement Intern - Summer 2027

About Starlight:

Starlight is Kansas City's oldest and largest outdoor performing arts organization, stewarding a \$20M+ annual budget and a year-round staff of 45+ full-time employees alongside hundreds of seasonal team members and volunteers. At a civic treasure and cultural destination, Starlight presents Broadway musicals, concerts, special events, and community programming that collectively reach hundreds of thousands of guests each year through more than 100 events annually.

Position Description:

This internship will take place entirely in person at the Starlight Theatre campus. The Community Engagement Intern will work closely with full-time community engagement staff members while focusing on planning, preparation and implementation of programming throughout the summer, including the Community Tickets program, Bob Rohlf Internships, Just Imagine, Performances for Young Audiences, Arts Bridge, and other initiatives. The intern will often work directly with program participants (students, parents, guardians, and community members) and will lead collaborative projects with other members of the Bob Rohlf Internship program.

In addition to duties directly related to Community Engagement program coordination, the intern will have the opportunity to contribute to projects, events, and other activations within the larger Programming team. The Programming team is responsible for the planning and oversight of all performance, community, and special event activations within the venue. As part of this role, the intern may collaborate directly with the Broadway, Concert, and Special Events departments at Starlight. Not all duties of this position are explicitly listed in this description, and there may be other duties as assigned.

An ideal candidate will have experience working directly with students and community members in a nonprofit environment (preferably in the arts). They should also have excellent skills in organization as well as strong written and verbal communication skills. The ability to multi-task in a fast-paced environment while giving attention to detail is especially important. They should enjoy working with students of all ages and excel in customer service. This position will also assist in furthering the Community Engagement department's Access-related initiatives as defined by Starlight's core values.

Required Computer Skills: Windows, Outlook, Word and Excel

Compensation: \$15.00 per hour

Time Commitment: Full-time position, 13 weeks. Preferred start date is Monday, May 17, 2027, and continuing to early August. Some early morning, evening, and weekend hours will be part of the commitment.

Application Deadline: Monday, January 11, 2027.

Application Process: Application Process:

1. **Visit our website:** <http://www.kcstarlight.com/internships>
2. **Submit your application, cover letter, resume, and any other supporting materials through our online portal.** A link to the online application can be found at www.kcstarlight.com/internships starting on Thursday, October 1, 2026.
3. **Wait to be contacted.** Each recipient will receive confirmation of their application submission immediately after it's submitted online. However, hiring managers will not review candidates' materials until *after* the application deadline has passed so that all students can be considered for employment in an equitable fashion. Following the deadline, all applicants will be contacted with an update on their application status.
4. **If you are selected for an interview, we may conduct it in person at the theatre or via an online entity.**

Important information about this position:

Starlight Theatre Association is an Equal Employment Opportunity organization. We evaluate qualified applicants without regard to race, color, national origin, religion, sex, sexual orientation, gender identity, disability, protected veteran status, and other statuses protected by law.

Starlight is working toward embedding its mission and core values within every aspect of our organization. We support an environment that values and respects the experiences and contributions of its employees, volunteers, partners, and community members. We encourage and welcome applicants of groups that are historically underrepresented in the American theatre industry.

We warmly welcome and encourage all applicants to apply. Please note that housing arrangements will need to be secured independently, as they are not provided through the Starlight internship.

For more information on this position:

Starlight Theatre Association of Kansas City
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