

Graphic Design Intern - Summer 2027

About Starlight:

Starlight is Kansas City's oldest and largest outdoor performing arts organization, stewarding a \$20M+ annual budget and a year-round staff of 45+ full-time employees alongside hundreds of seasonal team members and volunteers. At a civic treasure and cultural destination, Starlight presents Broadway musicals, concerts, special events, and community programming that collectively reach hundreds of thousands of guests each year through more than 100 events annually.

Position Description:

This internship will take place entirely in person at the Starlight Theatre campus. The Graphic Design Intern will have the unique opportunity to gain hands-on experience with Starlight's Marketing Department during the Broadway and Concert seasons. This intern will work in a fast-paced environment and collaborate on a broad base of projects. Candidates must demonstrate strong creative thinking and graphic design skills and pay close attention to detail. The Graphic Design Intern will assist, as needed, with other departments and at select special events.

Duties:

Duties will include, but are not limited to, creating graphics for social media, blog posts, calendar listings, program pages, sponsor wrap-up books and in-venue signage; brainstorming and creating promotional efforts, guerrilla marketing initiatives and collateral; and creating community engagement, philanthropy and other department-specific collaterals.

The Graphic Design Intern also will assist with multiple duties in advance of and on Broadway and Concert show nights to include ensuring in-venue signage is operating; assisting with sponsor, media and other partner promotions; venue photography; documentation of sponsor recognition; and escorting photographers.

Required Skills: Adobe InDesign, Adobe Photoshop, Adobe Illustrator, macOS, Windows, Microsoft Office products and Internet usage

Preferred Skills: Additional Adobe Creative Suite programs, HTML, Photography

Other: Must have a valid driver's license and reliable transportation; knowledge of and an affinity for Broadway musicals is a plus

Compensation: \$15.00 per hour

Time Commitment: Full-time (40+ hours per week), 12-13 weeks, with a preferred start date of Monday, May 17, 2027. Some evening and weekend hours will be part of the commitment. Start and end dates are negotiable.

Application Deadline: Monday, January 11, 2027.

Application Process:

1. **Visit our website:** <http://www.kcstarlight.com/internships>
2. **Submit your application, cover letter, resume, and your three best design samples through our online portal.** A link to the online application can be found at www.kcstarlight.com/internships starting on Thursday, October 1, 2026.
3. **Wait to be contacted.** Each recipient will receive confirmation of their application submission immediately after it's submitted online. However, hiring managers will not review candidates' materials until *after* the application deadline has passed so that all students can be considered for employment in an equitable fashion. Following the deadline, all applicants will be contacted with an update on their application's status.
4. **If you are selected for an interview, we may conduct it in person at the theatre or via an online entity.**

Important information about this position:

Starlight Theatre Association is an Equal Employment Opportunity organization. We evaluate qualified applicants without regard to race, color, national origin, religion, sex, sexual orientation, gender identity, disability, protected veteran status, and other statuses protected by law.

Starlight is working toward embedding its mission and core values within every aspect of our organization. We support an environment that values and respects the experiences and contributions of its employees, volunteers, partners and community members. We encourage and welcome applicants of groups that are historically underrepresented in the American theatre industry.

We warmly welcome and encourage all applicants to apply. Please note that housing arrangements will need to be secured independently, as they are not provided through the Starlight internship.

For more information on this position:

Starlight Theatre Association of Kansas City
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