

Technical Theatre Intern – Summer 2027

About Starlight:

Starlight is Kansas City's oldest and largest outdoor performing arts organization, stewarding a \$20M+ annual budget and a year-round staff of 45+ full-time employees alongside hundreds of seasonal team members and volunteers. At a civic treasure and cultural destination, Starlight presents Broadway musicals, concerts, special events, and community programming that collectively reach hundreds of thousands of guests each year through more than 100 events annually.

Position Description:

This internship provides experience in professional technical theatre aspects and the multiple skills needed for success in mounting live theatre and performing arts activities.

Duties:

Two Technical Theatre Interns will assist Starlight's Technical Director and Production team in managing multiple areas of theatrical production. A well-rounded technical theatre background is required, along with working knowledge of audio and lighting consoles and programs, basic construction and tool skills, and great communication skills. Intern activities will include assisting with technical and production management elements of touring and produced musicals; setting up and operating lighting and audio equipment; finding and purchasing equipment and supplies; assisting with video operations; and managing all production components for pre-show performances appearing on Starlight's ancillary stages. This fast-paced internship provides exposure to the many elements of Starlight and professional theatre in general.

Required Skills: Knowledge of audio & lighting equipment and consoles; Digital media; Ability to multitask; Strong desire to learn

Preferred Skills: Management/leader experience; stage management experience; basic stagecraft; strong interpersonal communication; technical direction; AutoCAD or Vectorworks; camera and video basics.

Compensation: \$15.00 per hour

Time Commitment: Schedule varies widely depending on show schedule each week. A typical non-event day is 9:00am-5:00pm. A typical event day is 1:00pm-11:00pm. A few seven-day workweeks are probable throughout the summer. Preferred start date is Monday, May 17, 2027, and continuing to early August.

Application Deadline: Monday, January 11, 2027.

Application Process:

1. **Visit our website:** <http://www.kcstarlight.com/internships>
2. **Submit your application, cover letter, resume, and any other supporting materials through our online portal.** A link to the online application can be found at www.kcstarlight.com/internships starting on Thursday, October 1, 2026.
3. **Wait to be contacted.** Each recipient will receive confirmation of their application submission immediately after it's submitted online. However, hiring managers will not review candidates' materials until *after* the application deadline has passed so that all students can be considered for employment in an equitable fashion. Following the deadline, all applicants will be contacted with an update on their application's status.
4. **If you are selected for an interview, we may conduct it in person at the theatre or via an online entity.**

Important information about this position:

Starlight Theatre Association is an Equal Employment Opportunity organization. We evaluate qualified applicants without regard to race, color, national origin, religion, sex, sexual orientation, gender identity, disability, protected veteran status, and other statuses protected by law.

Starlight is working toward embedding its mission and core values within every aspect of our organization. We support an environment that values and respects the experiences and contributions of its employees, volunteers, partners and community members. We encourage and welcome applicants of groups that are historically underrepresented in the American theatre industry.

We warmly welcome and encourage all applicants to apply. Please note that housing arrangements will need to be secured independently, as they are not provided through the Starlight internship.

For more information on this position, please contact:

Starlight Theatre Association of Kansas City
Attn: Aaron Clark, Technical Director
4600 Starlight Road, Kansas City, MO 64132-2032
816-997-1145
aaron.clark@kcstarlight.com
www.kcstarlight.com